

TalentMap helps ensure consistency throughout the organization while making it easier to plan and optimize your most important assets—your employees.

Visualize talent and identify needs for budgeting, recruiting and planning.



Reduce complexity across the organization.

TalentMap looks beyond titles, job descriptions and individuals to distill positions into clear categories based on function and level. As a result, you can significantly reduce repetitive job codes and minimize unnecessary complexity in how you view the organization.

TalentMap can be especially valuable in a post-merger environment, to better understand and link similar positions.

Scale to meet your objectives.

TalentMap can be integrated with salary data to ensure that salary ranges are consistent across the enterprise. You can also map individuals to specific positions to get an up-to-the-minute view of talent resources.

Easy to implement and use.

TalentMap is so intuitive that little or no training is necessary. What's more, CWS Software will manage your initial implementation, ensuring that your system is tailored to your needs, then handle all maintenance and updates, so you have nothing to worry about.



Consolidate disconnected sources of data into one repository that aids in ongoing budgeting and human resource planning.

Comprehensive, consolidated information

- Consolidate titles, job descriptions and individual positions into a streamlined set of job codes
- Organize all position-related data from diverse sources
- Integrate with compensation data, as needed
- Continually updated for a complete, accurate view

Simple processes and reporting

- Add and update information easily through a simple user interface
- View data for the complete organization, or by department or specific role
- Make headcount, budget vs. actual and other reports available to appropriate managers for planning and recruiting
- Generate reports with up-to-the-minute accuracy
- CWS manages implementation, maintenance and updates

Global availability

- The web-based system can be used any time from anywhere in the world