



Automate the management of salary information and provide real time integration to your payroll systems.



TalentComp Features

Features

- Receives information from payroll
- Assigns department pool raises and/or bonuses
- Handles multiple currencies and multiple companies
- Provides capability for each manager to update an online datasheet with rating, merit, promotion, and adjustment as amounts or percentages
- Provides access to salary history and grades for each employee
- Enables spreadsheet download capability to perform what if calculations
- Provides for upload of modified spreadsheet back into Salary Administration tables
- Electronically routes increases for approvals
- Enables supervisor to approve, make changes, or return to manager for corrections
- Sends updates to payroll upon final approvals

Number Eligible	Eligible Salaries	Merit Pool (3.5%)	Total Increases	Remaining Pool	Total % Increase	Total New Salaries
5	\$17,742 USD	11,121 UBS	5,496 USD	5625 USD	1.73%	\$17,742 USD

[show all who report to this manager](#)

Name	Pref Rating	Current Salary (USD)	Current Salary (local)	CCY	Prorate Factor	Std Hrs	Hourly Rate	Merit Guideline	Merit %	Prorated Merit %	Merit Amt	Promo %	Promo Amt	Adjust %	Adjust Amt	New Hourly Rate	New Salary (USD)	Total Inc (USD)
🔍 Deshponda, Sachin	2	46,093	46,093	USD		40	22.16	1%								22.82	47,476	1,383
🔍 Din, Ouis	2	52,562	52,562	USD		40	25.27	1%		0.00						25.27	52,562	0
🔍 Lopez, Jose	1	54,995	54,995	USD		40	26.44	1%		0.00						26.44	54,995	0
🔍 Thomas, Mark	3	81,131	81,131	USD		40		3.5%		0.00						22.82	81,131	0
🔍 Waldren, Peggy	1	82,261	82,261	USD		40		1.5%								22.82	82,261	4,113
Employees - 5 Eligible - 0		0							0.00	0.00		0.00		0.00			0	5,496

RECALCULATE/UPDATE
SAVE FOR LATER
BACK
FINISHED

Benefits

Implementing our TalentComp module eliminates the complexity of communicating and coordinating salary changes throughout an organization. Online access, online routing, and online approval streamline the process; enabling managers and supervisors to update the system while at the office, on the road, or at home. Changes can be made easily and are automatically rolled up for consolidated review. This automated process can substantially shorten the time it takes to process company-wide salary changes.